

# The Public Manager



THE OFFICIAL E-NEWSLETTER OF THE CAREER EXECUTIVE SERVICE

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## Chair Osorio sets direction with CESB Secretariat during Monday Kapihan



CESB Chairperson Nieves L. Osorio, CESO I and Board Member Charito R. Elegir, CESO I visited the CESB Secretariat on January 21, 2013 in their Monday Kapihan at the CESB Office, Quezon City.

They received a warm welcome from the CESB Secretariat led by Executive Director Atty. Maria Anthonette V. Allones, CESO I.

As new members of the CES Governing Board, the two shared their inspiring stories in the government service. Chair Osorio posed a challenge to the CESB Secretariat for them to continue to excel in the workplace. She shared her guiding principle of excellence by enumerating its five (5) characteristics, to wit: (1) Working with enthusiasm, (2) Continuously sharpening your skills, (3) Keeping their word, (4) Maintaining positive attitude in the midst of change, and

(5) Doing more than what is expected --- travel an *“extra mile”*.

The Chair also promised to be instrumental in crafting policies that would be beneficial to the CES community. She directed the Secretariat to thoroughly check the

documents submitted to the Board. She as well encouraged everyone to undergo proper trainings to pursue professional development. Review of the existing policies and programs of the CES Board is now in place and she ensured that there would be more innovations to come. By excellence, the Chair shall not tolerate mediocrity under her leadership.

Board Member Elegir, on the other hand, committed to help in preserving the integrity of the CES eligibility examination process.

ED Allones, on the other hand, also shared her challenges and victories in the service and thanked the two Honorable Members for being part of the Governing Board. She ensured her commitment to the Board and is ready to support the leadership of Chair Osorio. 🌐

## CESB announces training offerings for 2013

The Career Executive Service Board (CESB) is proud to announce to the members of the CES community its training offerings for 2013.

The Executive Leadership Program Sessions XX, XXI and XXII of the Salamin-Diwa ng Paglilingkod (SALDIWA) are scheduled to be conducted on February 26 - March 11, June 18 - July 1, and September 3-16, respectively. The Integrated Gabay ng Paglilingkod

(I-GABAY) sessions, on the other hand, are slated on April 11-19, July 25 - August 2, and on October 17-25, 2013.

Another program, the CES Life-long Learning Events will surely be a hit among CESOs and third level eligibles. This program is designed to enhance the core management and leadership competencies of CESOs and provide them a tool-kit to meet the various concerns and

# Regional CESPES now on-going

The CESB has made proper arrangements for the conduct of the Career Executive Service Performance Evaluation System (CESPES) in various regions and is expected to finish the same by the end of February 2013.

This is in pursuance to CESB Circular No. 5, series of 2012, which requires the CESPES ratings of CES officials to be completed and submitted to the CESB on or before February 28, 2013. Submissions after the said period shall no longer be received nor

entertained by CESB and shall cause the Ratee to have no CESPES rating for the Rating Period. CES officials are currently furnishing the CESB of their Ratee Information Sheets (RIS) for performance rating 2012.

The schedules for the regional conducts are as follows: January

8 to 10, Cordillera Administrative Region (CAR); January 15 to 17, Regions VIII and XII; January 22 to 24, Regions I and V; January 29 to 31, Regions II and XI; February 5 to 7, Region X; February 12 to 14, Regions VII and IX; February 19 to 21, CARAGA

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## ☞ 1 | Trainings for 2013

challenges confronting them on the job. It will also be an opportunity for the participants to widen their network and explore areas for advocacy and engagement among the other members of the CES community. Mark your calendar for the half-day sessions of CES C.I.R.C.L.E. Forum on February 14, March 21, April 18, June 14, July 18, August 22, September 26 and October 23. The CES Leadership and Wellness Camp which is part of the CESB's advocacy to promote total wellness, work-life balance and sustained productivity among government executives is scheduled on April 24-26 and August 14-16. Another informative session of the Thought Leaders Congress which seeks to impart varied perspectives on leadership by eminent Filipino national leaders will be conducted on May 22, 2013.

For pertinent inquiries, you may call the CESB's Professional Development Division at telephone number (02) 951-4981 locals 108, 109 or 113. 🌐

## Director Andin is now a full-fledged Regional Executive Director (Dir. IV)



*RED Neria A. Andin is a CESO III. In behalf of the whole CES community, the CESB Secretariat congratulates her for her promotion.*

OIC-Regional Executive Director Neria A. Andin, CESO III, of the Department of Environment and Natural Resources (DENR) – National Capital Region has been promoted to Regional Executive Director (Director IV) position last October 31, 2012.

A consistent honor student, she topped the 1980 Forestry Board Examination. RED Andin who hails from Claveria, Cagayan is also a holder of masters and doctorate degrees in Forestry under scholarship grants from the Philippine Council

for Agriculture, Forestry and Natural Resources Research and Development (PCARRD-DOST) and DENR, respectively.

She started her career as a Research Assistant at the Forest Research Institute. Her innate intelligence and technical skills coupled with her commitment to work fueled her career to advance in the corporate ladder. She is in the government service for so many years now and continues to bring quality service to the public. She has served the DENR in various capacities and remains to be an untiring leader in the bureaucracy. She also led the Forest Management Bureau (FMB) for nine (9) fruitful years. Her skills include but are not limited to ecological research and development, project management (conceptualization, execution, monitoring and evaluation), technology transfer, and collaborative problem solving. She is also an active member of the Career Executive Service (CES) community.

With this promotion, this CESO pledged her undaunted support and commitment towards *Pamumunong Tapat at Wasto, Dangal at Galing ng Sebisyo*.

*Taas noo, CESO!* 🌐

# NUCESO holds turn over ceremony



The members of the NUCESO Governing Board pose for a souvenir photo after the Turn-over Ceremony on January 8, 2013. Outgoing NUCESO President OIC - Asst. Secretary Corazon C. Davis of DENR shall continue to serve the Board as ex-officio member without voting rights.

The National Union of Career Executive Service Officers (NUCESO) held its turn over ceremony for its elected President Mariano R. Alquiza, CESO III and the newly elected Executive Vice President (EVP) Lynn D. Moreno,

CESO II at the CESB Office on January 8, 2013.

Alquiza is the Regional Director of the Department of Public Works and Highways, Region XI. He served as the Interim President of the NUCESO on January to

November 2010. After his term as Interim President, he served as an active member of the NUCESO Governing Board as its ex-officio member as provided in Sec. 1, Article II of the NUCESO Amended By-Laws which states that: *The immediate past president sits as an ex-officio member of the Board of Trustees without voting rights.*

Last November 2012, in an election held during the 11th Annual CES Conference, Alquiza has successfully regained the presidential post after winning the election against rival candidate Department of Agrarian Reform Undersecretary Rosalina Bistoyong, CESO I, and outgoing NUCESO EVP.

Moreno, on the other hand, is the Assistant Executive Secretary of the Office of the President. She served as the Treasurer of the NUCESO Governing Board and was a Central Office Representative being the President of the NUCESO OP Chapter.

They shall hold office for two years until their successors are duly elected and qualified. [🌐](#)

## 2 | Regional CESPES now on-going

Region; February 26-28, Regions III and VI. Necessary arrangements shall be made for the conduct of the CESPES in Region IV-A and IV-B.

For the Central Offices, the CESB has assigned a particular staff member/s who will act as account officer/s and will be responsible for the administration

of CESPES in their respective agency-account.

It should be noted that a CESPES rating and participation in other performance-related CESB programs are requirements for original or promotional appointment to CES ranks. CESPES also serves as a basis for personnel actions, including grant of merit

increases, salary adjustments, rank appointment and recognition system for members of the CES.

For relative inquiries, please feel free to contact the CESB's Performance Management and Assistance Division (PMAD) at telephone number (02) 951-4981 local 110, 111 or 126. [🌐](#)

## 2013 CES WRITTEN EXAM SCHEDULE

<b>Date of Exam</b>	<b>Testing Center</b>	<b>Deadline for Filing</b>
March 3 (Sunday)	Metro Manila, Cebu, Davao	February 1
June 2 (Sunday)	Metro Manila, Cebu, Davao	May 3
September 1 (Sunday)	Metro Manila, Cebu, Davao	August 2
December 8 (Sunday)	Metro Manila, Cebu, Davao	November 8

## ASSESSMENT CENTER SCHEDULE

January 19 (Saturday) January 20 (Sunday)	June 15 (Saturday) June 16 (Sunday)
February 16 (Saturday) February 17 (Sunday)	July 20 (Saturday) July 21 (Sunday)
March 16 (Saturday) March 17 (Sunday)	August 17 (Saturday) August 18 (Sunday)
April 13 (Saturday) April 14 (Sunday)	September 21 (Saturday) September 22 (Sunday)
May 4 (Saturday) May 5 (Sunday)	October 19 (Saturday) October 20 (Sunday)
May 25 (Saturday) May 26 (Sunday)	November 16 (Saturday) November 17 (Sunday)

For relative concerns, please contact the Eligibility and Rank Appointment Division (ERAD) at telephone number 951-4981 locals 118 or 832.



# NEW CES ELIGIBLE

**Conferred through  
Resolution No. 1067  
January 15, 2013**

**JOFFREY MATULAC SUYAO**  
OIC—Regional Director  
Department of Labor and  
Employment

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## RANK APPOINTMENT

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**EDILBERTO MANTALA DE LUNA**

Acting Assistant Secretary  
Department of Agriculture  
CESO II

**CENON SUDLAY ORIGINAL**

Provincial Agrarian  
Reform Officer I  
Department of Agrarian Reform  
CESO VI

**JOSILYN SOLER SOLANA**

Acting Schools Division  
Superintendent  
Department of Education  
CESO V

**EVELYN ALISASIS DE JUAN**

Assistant Schools  
Division Superintendent  
Department of Education  
CESO VI

**OMAR ASUAN OBAS**

Assistant Schools Division  
Superintendent  
Department of Education  
CESO VI

**ARMY VALENZUELA BACTAD**

Acting Local Government  
Operations Officer VIII  
Department of the Interior  
and Local Government  
CESO V

**KARL CAESAR RECAIDO  
RIMANDO**

Acting Local Government  
Operations Officer VIII  
Department of the Interior  
and Local Government  
CESO V

**JAY EDUARTE TIMBREZA**

Acting Local Government  
Operations Officer VIII  
Department of the Interior  
and Local Government  
CESO V

**RODOLFO MUSNGI SANTOS**

Acting Director IV  
Department of Social Welfare  
and Development  
CESO III

**ARELL FLORES BAÑEZ**

Acting Director II (Provincial  
Director)  
Department of Trade and Industry  
CESO V

**JOSELITO SEMINE ENOT**

Acting Director II (Provincial  
Director)  
Department of Trade and Industry  
CESO V

**RUEL BESAGA PACLIPAN**

Acting Director II (Provincial  
Director)  
Department of Trade and Industry  
CESO V

**MARIA TERESITA MACANAS  
SEMANA**

Acting Director III  
Commission on Higher Education  
CESO IV

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## RANK ADJUSTMENT

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**FLORIDA MARANAN DIJAN**

Director IV  
Department of the Interior  
and Local Government  
From CESO IV to CESO III

**MARISSA ORTIZ CABREROS**

Director III (Assistant  
Commissioner)  
Bureau of Internal Revenue  
Department of Finance  
From CESO V to CESO IV